

LEA or Charter Name/Number: Cumberland County Schools - 260
School Name: John Griffin Middle School
School Number: 369
Plan Year(s): 2016-2018
Voting: All staff must have the opportunity to vote anonymously on the School Improvement Plan.
For 34
Against 2
Percentage For 94%
Date approved by Vote: 8/29/2016

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year elected
Principal	George Dent	2015
Assistant Principal Representative	Brittany Ray	2016
Teacher Representative, SIT Chair	Vicki Hunter	2014
Assistant Principal Representative	Ricky Tucker	2015
Classified Staff Representative	Leanna Watson	2016
Parent Representative	Viktoria Lancaster	2015
Additional Representative	Christina Cobb	2016
Additional Representative	Jason Demchock	2015
Additional Representative	Amber Holland	2016
Instructional Support Representative	Marvin Keller	2015
Additional Representative	Camille Newman	2015
Additional Representative	Karen Steele	2014
Additional Representative	Arnetha Thomas	2014
Instructional Support Representative	Lakeshia Payton	2015
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

* Add to list as needed. Each group may have more than one representative.

Remediation Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School:	John Griffin Middle School
Year:	2016-2018

Description of the Plan

<p>Describe the data utilized in the development of the plan (Reading 3D, EOG, EOC, ACT, AP, SAT, EVAAS). Identify target areas for improvement. (i.e. 40% of first grade students were non-proficient on TRC, 5th grade ELA showed a drop of 10 points, EVAAS shows 43 students projected to achieve at a level 2 in Math I)</p>	<p>After reviewing state testing data in EOG Math, Reading and 8th Grade Science; John Griffin Middle School plans to hire one teacher using the Remediation Budget</p>
Delivery:	Teacher
Students Served:	Includes students who scored Level 1 &/or Level 2 on 2016 EOG Tests

Budget Amount

AMOUNT

Total Allocation:

\$43,738.00

Budget Breakdown

AMOUNT

Personnel:

\$42,683.77

Instructional resources
which provide direct
support to students

Miscellaneous	Snacks & Sub Pay	\$1,054.23
		AMOUNT
Transportation:		
Grand Total:		\$43,738.00

Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School: John Griffin Middle School
 Year: 2016-2018

Description of the Plan

Purpose: The purpose of this plan is to provide a detailed description of staff development expenditures.

Budget Amount

AMOUNT

Total Allocation: \$2,216.00

Budget Breakdown

Briefly describe the title of and purpose for the staff development:

Staff Development 1

Instructional Planning: Allows EOG tested staff to review student data and create remediation plans to address standards that need improvement.

Description

AMOUNT

Personnel: Core ELA, Math and 8th Grade Science \$2,216.00

Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 1: This cell will automatically total for you	\$2,216.00

Budget Breakdown	Briefly describe the title of and purpose for the staff development:
Staff Development 2	

	<u>Description</u>	<u>AMOUNT</u>
Personnel:		

Training materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow up activities

Total for staff development 2: This cell will automatically total for you	\$0.00

Grand Total: |

Briefly describe the title of and purpose for the staff development:

Staff Development 3

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Description

AMOUNT

Personnel:

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Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 3: This cell will automatically total for you	\$0.00

Briefly describe the title of and purpose for the staff development:

Staff Development 4

	<u>Description</u>	<u>AMOUNT</u>
Personnel:		

Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
Total for staff development 4: This cell will automatically total for you		\$0.00

\$2,216.00

This cell will automatically total for you

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty free planning time	Please describe approximately how much planning time your teachers have during a week:	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	N
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A
Parental Involvement	<p>John Griffin Middle School has a Parent Advisory Council. Core Teams select one Parent Representative for the Council. General Parent Meetings will be held periodically; 9/16/16, 2/13/17, 3/20/17. Parent-Teacher Conferences will be held on the weeks of 11/14/16 and 2/13/17. Parent Shadow Day will be held on 10/14/16, during the school day.</p>	

Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.
Review of the SIP plan and notification of changes	As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.